Research Paper Topic Selection

BUSI 472-D05: Organizational Ethics

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**Title of Paper**

Sexual Harassment in Organizations: An Ethical Evaluation That Encourages Change

**Research Problem**

Organizations have found themselves in serious law suits, costing not only monetary loss, but substantial decreases in public opinion. How, why, when, and by whom these interactions are being reported has a serious stigma behind them. Not only does the nature of the implications have dire consequences, but spiritual beliefs are in jeopardy as well.

**Thesis Statement**

This paper discusses how firms experience sexual harassment claims, how that has changed, and the strategies they can implement to decrease these situations from occurring all together.

**Rationale**

It is important for an organization to understand their weaknesses as well as their strengths, and because today’s business ethics approach has changed so dramatically it is crucial to have a more diverse understanding of the personal interactions that influence the work environment. If an organization can genuinely understand their working culture, people, and improve through a modern work structure, they can possibly eliminate sexual harassment in their market.